



Safety Policy

Moving Earthworx is committed to safeguarding health and safety of the business by supporting an environment that takes into account workplace health and safety into all work practices and operations.

Moving Earthworx aims to educate and provide awareness to its employees, sub-contractors and stakeholders of its WHS obligations, expectations and requirements.

Moving Earthworx promotes zero harm in all of its workplaces, delivery and operations.

- Ensure risks for all personnel are minimized as practically feasible.
- To advance Moving Earthworx's WHS operations by way of executing and developing strategies and targets
- Encompass employees, contractors, and other stakeholders in all WHS activities by way of preserving ongoing and open communications to all parties involved.
- It is imperative that breach of any workplace health safety, work related incident, injury and illness are notified to the responsible Supervisor / Manager instantaneously.
- Application of risk management practices by way of identifying, assessing, monitoring and controlling of hazards
- Function, purpose and relevance of risk management practices are reviewed on a regular basis to monitor the effectiveness of the system.
- All personnel in their designated areas of work are responsible for adhering to workplace health safety compliance, implementation and execution.
- Deliberate work health safety in planning, conducting and consolidation of all commercial activities.
- Embark on suitable workplace health safety awareness and knowledge.
- Sufficient training to be undertaken by all personnel in accordance to their job roles with the inclusion of applicable competencies to include high risk field activities
- It is imperative that all incidents, accidents and hazards that occur in the workplace or on site are reported to the designated Supervisor / Manager and are investigated upon to ensure no future occurrence and appropriate control measures are implemented.
- Forbid open-mindedness in undertakings of workplace health safety negligence that has caused or may cause potential harm in the workplace and on site
- By way of enhancing company performance, conversing openly with stakeholders, employees, contractors, authorities and the community as a whole on safety methodologies, legislation, education and research is imperative by way of improving company and staff development and personal growth.
- Communicate this policy to all Moving Earthworx personnel.
- Review of this policy is vital to ensure the implementation of Moving Earthworx's core values are current and relevant to the business operations.
- External parties engaged to conduct work for Moving Earthworx shall be well-versed of the requirements and expectations of this policy
- Compliance of this policy is imperative.
- Promoting, supporting and showing leadership in continuing to focus on safety and welfare of the workplace and proactively encouraging to do so
- Comply and adhere to fixed targets in relation to inspections and ascertain the continuation of open WHS communication and consultation.

Director

Scott Darra Date: 21/10/2023